

Job Title: Part-Time Youth Director/Minister

Location: York County, PA

Church: Glenview Alliance Church

Position Overview:

This person must have a strong personal relationship with Jesus Christ. This person reports to the Lead Pastor as a key part of the leadership team.

Key Roles: *Leader, Disciple Maker, Evangelist, Mobilizer*

He is primarily responsible for, but not limited to, overseeing the IGNITE Student Ministry in partnership with the Director of Next Gen and Director of Outreach.

The ideal candidate should have experience in youth ministry or a related field. Also, they will be committed to the mission of the Christian and Missionary Alliance (C&MA).

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Character: Willing to demonstrate and/or grow in the following:

- Ability to humbly serve and honor others even in difficult situations with prayer, consistency, transparency, and resilience. Seeks authentic Christ-Centered relationships with people of various backgrounds, and models empathy, humility and care for all people. (*Humility*)
- Demonstrates integrity by consistently aligning actions and decisions, embodying honesty and transparency, accepting responsibility for errors, maintaining ethical standards even in tough situations, and treating others with fairness and respect. (*Integrity*)
- Exhibits a healthy dependence on God, others, and oneself by generously sharing time and skills, collaboratively integrating others' ideas, inviting honest feedback, acknowledging the need for grace in others, and extending forgiveness and empathy. This includes taking faith-driven risks to further the kingdom. (*Courage*)
- Inspires volunteers and youth with a passionate drive, strengthening their convictions and nurturing faith to persevere against formidable challenges. This passion stems from a profound belief that God has appointed you to create change. This passion is a God-given burden that cannot be held back. Jeremiah 20:9 (*Passion*)
- Prioritizes others' needs for a missional outcome, characterized by joy, with active listening and problem-solving skills, while encouraging and empowering fellow believers. (*Encouragement*)
- Trusts God with new approaches and changes, and communicates needs and limits with emotional intelligence, while seeking confidence and wisdom in Christ. (*Patience*)

Key Areas of Responsibilities:

- **Collaboration:** Work with pastors and church-wide volunteers to carry out the mission/vision of the church.
- **Evangelism/Outreach:** Develop strategy to reach unchurched youth in the community. Equip our youth to be evangelists.
- **Networking:** Build relationships and partnerships with other ministries and organizations in York county.
- **Mentorship:** Lead and develop a team of volunteers to holistically mentor youth.
- **Spiritual Leadership:** Teach 6-12 times a year; support volunteer teachers.
- **Program Development:** Implement GAC's mission/vision within the context of Ignite Student Ministries.
- **Volunteer Development:** Recruit and Equip volunteers to do the work of the ministry.
- **Parental Engagement:** Partner with parents and guardians to support the spiritual growth of their children.
- **Personal Leadership Development:** Participate in the broader church community for your continued personal growth (York County churches and Eastern PA District).

Hours and Compensation:

- Part-Time: Approximately 15-25 hours per week, including evenings and weekends as needed. OR Full-time in partnership with another outside ministry.
- Compensation: Competitive and commensurate with experience.

Other Requirements: Completion of a personality assessment (DISC/Principles/Myers Briggs/Working Genius). Background Check for Pennsylvania.

Physical Requirements: Ability to communicate orally is crucial. Regular use of the phone and e-mail for communication is essential. Sitting for extended periods is common. Hearing and vision within normal ranges is essential for normal conversations, to receive ordinary information, and to prepare or inspect documents. The job is performed indoors in a traditional office setting. Extended periods of sitting and extensive work at a computer and phone are norm

Travel Requirements: Some travel required.

Disclaimer: This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities and activities may change, or new ones may be assigned at any time with or without notice.